



## RAE LAMOTHE

### EDUCATION

#### *Legal*

Southwestern University School of Law

J.D., May 1994

Moot Court Honors Program Board of Governors, 1992-1994

Intra-Mural Moot Court Competition – First Place Oralist, 1992

Florida State Bar National Tax Competition – First Place Team,  
1993 and 1994

California Bar Admission, December 1994

#### *College*

University of Nevada, Las Vegas

B.S., Hotel and Restaurant Administration, 1994

Dean's Honor Roll

### EXPERIENCE

June 2010 – Present

**Cohen & Lord, a Professional Corporation**

*(Of Counsel 2003-2010)*

and

1994 – 2010

**Law Office of Rae Lamothe**

All phases of employment and business litigation in state and federal courts and administrative agencies such as the Unemployment Appeals Board, the State and Federal Labor Commissioner, the Department of Fair Employment and Housing, the Equal Employment Opportunities Commission and the National Labor Relations Board. Advise businesses on a wide range of topics, including employee policies/handbooks, sexual harassment/discrimination prevention, business formation and contract drafting. Litigate a variety of cases such as wrongful termination, sexual harassment, discrimination, breach of contract, unfair competition and corporate and partnership dissolutions.

2010

**Santa Monica Bar Association Fee Arbitration Program**

*Presiding Arbitrator*

2008 – Present

**Santa Monica YMCA Board of Directors**

2000 – 2001

**Santa Monica Bar Association**

*President*

March 6, 2003

Recipient of the Byron Appleton Pro-Bono Award

Regular lecturer to the Santa Monica Chamber of Commerce on a variety of employment and business topics including: *How to Hire and Fire Without Being Sued*; *Preventing Sexual Harassment in the Workplace*; and *Starting Your Own Business*